

## TO: All COPE 378 Members at Hastings Entertainment

### RE: HEI Olympic Shut Down Job Opportunities

Your union has been working hard with the Employer to find alternate arrangements for HEI workers during the Olympic shut down period.

As you may be aware the Employer has been posting Olympic Job Opportunities. We encourage all COPE 378 members at HEI to apply for these opportunities.

We are still pursuing our bargaining proposal in which HEI would pay you during the shut down period. But as that item is still under negotiation we want to ensure you have a concrete opportunity to earn income.

HEI's Human Resources Director, Yvonne Groothedde has personally committed she will help find positions for all HEI employees who want to work during the shut down period. Ms. Groothedde has stated help will include resume support and direct contact with other employers to secure positions for HEI workers.

To get more information or to apply please contact Ms. Groothedde as soon as possible at the information below:

Yvonne Groothedde  
Director, Human Resources  
Hastings Racecourse  
Direct: 604.216.5201  
Cell: 778.389.3157  
Fax: 604.216.5211  
ygroothedde@hastingsracecourse.com

We urge all HEI workers to get in touch with Ms. Groothedde in a quick and timely manner to make sure your applications are prioritized.

Several Olympic positions are available with employers Gameday Management, Molson Canadian Hockey House, Centerplate, Sodexo, Tickets.com, Contemporary Security Canada and Impark-Lanier Joint Venture.

In solidarity,

Kevin Payne  
Union Representative

KP:kmc USW2009



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