

Fairness and Respect in Bargaining



Bargaining Update, October 2, 2009

To: All COPE 378 members at Accenture Business Services

As you know, your Bargaining Committee stepped away from negotiations at the end of August. We made that difficult decision when it became clear Accenture would not withdraw the offensive concessionary proposals from the bargaining table.

If you would like to review Accenture's proposals again, visit: www.cope378.ca/ABSU-proposals. A quick summary: no wage increases for five years, elimination of RWWL or Y days, elimination of Casual pay in lieu of benefits, a longer work week and reduced health benefits.

Over the last few of days, Accenture contacted us to ask if we would return to the bargaining table. Our mandate as a Bargaining Committee has not changed, so the first thing we asked the Employer was if they were prepared to withdraw the concessionary proposals - the proposals which would remove \$10 million from your wages and benefits.

They said "No," and that the proposal package remains the same.

Accenture went on to say they didn't feel that they had the opportunity to make a proper presentation and explain the proposals to your Bargaining Committee.

We ask you: what's to explain about \$10 million dollars cut from your wages and benefits? The details are in Accenture's proposals (www.cope378.ca/ABSU-proposals) and are very easy to understand. They want to save money not by finding efficiencies - their supposed expertise - but by taking hard-earned money out of your pockets.

Your Bargaining Committee will not negotiate concessions. We will return to the bargaining table only when the Employer is prepared to bargain a fair, equitable contract, in the best interest of all.

In solidarity,

Your Bargaining Committee.

Distributors, Job Stewards, and Executive Councillors please post

Your Bargaining Committee will be getting in touch with the membership by phone in the near future to answer any questions you may have and solicit feedback.

Please make sure we have your most-up-to-date home and work contact information so we don't miss the opportunity to speak with you. Email your contact information to absbargaining@cope378.ca.

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