



Canadian Office and Professional Employees Union Local 378
2nd Floor, 4595 Canada Way, Burnaby, BC V5G 1J9
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Our File: LF/ABSU

November 25, 2011

Pierre Choquette
Canada Labour Relations
Accenture Business Services for Utilities
1400 – 401 West Georgia Street
Vancouver, BC V6B 5A1

Dear Mr. Choquette:

RE: Collective Bargaining

Thank you for your Section 54 proposal dated November 22, 2011.

With regards to your proposal the Union is prepared to resume collective bargaining to bargaining all issues, more specifically, two items listed in your proposal, signing bonus and blue circling.

With regards to Section 54 the Union is prepared to continue our discussions.

Please advise if the Employer is prepared to return to the table and continue Section 54 discussions.

Yours truly,

A handwritten signature in black ink, appearing to read "Brad Bastien".

Brad Bastien
Senior Union Representative

BB/jb:usw2009

cc: David Black
Gwenne Farrell
Utility Representatives
Bargaining Committee
Councillors
Stewards